



# Eastern Suburbs FC

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### Inclusion and Diversity Statement

At Eastern Suburbs FC, we value the difference and unique perspective that every individual brings to the Club.

As a football club, we are committed to a diverse and inclusive culture, where everyone - regardless of gender, ethnicity, age, ability, sexual orientation, religious belief and other characteristics – feels welcome, can be themselves and can fulfil their personal potential in an environment that brings out the best in them as players, coaches, volunteers, and members.

### Action Plan:

The Board will oversee the Action Plan which includes but is not limited to:

1. Reviewing and updating existing policies and procedures to ensure that they comply with equal opportunity laws and promote equal opportunity for all people
  - a. Scan the Club's culture and environment to identify any barriers to inclusion or factors that could lead to discrimination
2. Ongoing review of positive duties that prevent discrimination from occurring
  - a. Ensure spectators are aware that verbal abuse will not be tolerated at football events
  - b. Ensure people can use toilets, change rooms and other facilities that are appropriate for them
3. Ongoing review of player and staff knowledge and awareness of diversity issues
  - a. Developing and delivering equal opportunity training for staff

(dated 11 September 2020)